**Questions related to your prosthetic and orthotic workforce**

|  |  |
| --- | --- |
| Please provide the Trust/Health Board name:  | Salisbury NHS Foundation Trust |

**Section 1.**

**1.1** Have you directly employed (i.e., directly pay the salary) for any prosthetists, orthotists, prosthetics and orthotics apprentices, prosthetic/orthotic support workers (a support worker works with registered staff to deliver service user care, this is different to admin only roles), prosthetic/orthotic technicians, and prosthetic/orthotic technician apprentices within the **last 5 years** (2017 to present)?

[x]  Yes

[ ]  No, we do not currently have, or have had a prosthetics or orthotics service at our Trust/Health Board for the last five years

[ ]  No, the prosthetic and/or orthotic service has been contracted to an external supplier for the past five years

**If the answer is “Yes” please answer section 2, and if the answer is “No” no further information is required.**

**Section 2**

**2.1** Over the past 5 years has your prosthetics or orthotics service been in-house or contracted to an external supplier?

|  |  |  |
| --- | --- | --- |
| **Year** | **Prosthetic service** | **Orthotic service** |
|  | No prosthetic service in the Trust/Health Board | In-house | Contracted | No orthotic service in the Trust/Health Board | In-house | Contracted |
| 2017/18 | [x]  | [ ]  | [ ]  | [ ]  | [x]  | [ ]  |
| 2018/19 | [x]  | [ ]  | [ ]  | [ ]  | [x]  | [ ]  |
| 2019/20 | [x]  | [ ]  | [ ]  | [ ]  | [x]  | [ ]  |
| 2020/21 | [x]  | [ ]  | [ ]  | [ ]  | [x]  | [ ]  |
| 2021/22 | [x]  | [ ]  | [ ]  | [ ]  | [x]  | [ ]  |
| At present | [x]  | [ ]  | [ ]  | [ ]  | [x]  | [ ]  |

**2.2** Which staff do you **currently** employ?

[x]  Orthotist

[ ]  Prosthetist

[ ]  Dual practicing prosthetist/orthotist

[ ]  Prosthetics and orthotics apprentice

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

[ ]  Prosthetic support worker

[ ]  Orthotic support worker

[ ]  Dual practicing prosthetist/orthotist support worker

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

[ ]  Orthotic technician

[ ]  Prosthetic technician

[ ]  Dual practicing prosthetic/orthotic technician

[ ]  Prosthetics and orthotics technician apprentice

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

[ ]  We do not currently employ any of these staff groups

**2.3** How many staff do you currently employ? If you selected “We do not currently employ any of these staff groups” in the previous question, please skip to Q2.4.

|  |  |  |
| --- | --- | --- |
| **Staff group** | **Number of employees currently employed by your Trust/Health Board** | **Whole Time Equivalent** |
| Prosthetist |  |  |
| Orthotist | 5 | 4.2 WTE |
| Dual practicing prosthetist/orthotist |  |  |
| Prosthetics and orthotics apprentice |  |  |
| Prosthetic support worker |  |  |
| Orthotic support worker |  |  |
| Dual practicing prosthetist/orthotist support worker |  |  |
| Prosthetic technician  |  |  |
| Orthotic technician  |  |  |
| Dual practicing prosthetic/orthotic technician |  |  |
| Prosthetics and orthotics technician apprentice |  |  |

**2.4** Please can you state the total number of prosthetic and orthotic staff who have been employed by your Trust/Health Board over the last five years (April 1st 2017 to April 1st 2022). Please state this per person and Whole Time Equivalent.

|  |  |  |
| --- | --- | --- |
| **Staff group** | **Total number of staff employed by the Trust/Health Board** | **Whole Time Equivalent of staff employed by the Trust/Health Board** |
|  | 2017/18 | 2018/19 | 2019/20 | 2020/21 | 2021/22 | 2017/18 | 2018/19 | 2019/20 | 2020/21 | 2021/22 |
| Prosthetist |  |  |  |  |  |  |  |  |  |  |
| Orthotist | 4 | 5 | 5 | 5 | 5 | 3.2 | 4.2 | 4.2 | 4.2 | 4.2 |
| Dual practicing prosthetist/orthotist |  |  |  |  |  |  |  |  |  |  |
| Prosthetics and orthotics apprentice |  |  |  |  |  |  |  |  |  |  |
| Prosthetic support worker |  |  |  |  |  |  |  |  |  |  |
| Orthotic support worker |  |  |  |  |  |  |  |  |  |  |
| Dual practicing prosthetist/orthotist support worker |  |  |  |  |  |  |  |  |  |  |
| Prosthetic technician  |  |  |  |  |  |  |  |  |  |  |
| Orthotic technician  |  |  |  |  |  |  |  |  |  |  |
| Dual practicing prosthetic/orthotic technician |  |  |  |  |  |  |  |  |  |  |
| Prosthetics and orthotics technician apprentice |  |  |  |  |  |  |  |  |  |  |

**2.5** Do you currently have any vacancies in any of the above-named staff groups?

[ ]  Yes

[x]  No (skip to Q2.8)

**2.6** If **yes**, how many vacancies do you have?

|  |  |  |
| --- | --- | --- |
| **Staff group** | **Number of vacancies** | **Whole Time Equivalent** |
| Prosthetist |  |  |
| Orthotist |  |  |
| Dual practicing prosthetist/orthotist |  |  |
| Prosthetics and orthotics apprentice |  |  |
| Prosthetic support worker |  |  |
| Orthotic support worker |  |  |
| Dual practicing prosthetist/orthotist support worker |  |  |
| Prosthetic technician  |  |  |
| Orthotic technician  |  |  |
| Dual practicing prosthetic/orthotic technician |  |  |
| Prosthetics and orthotics technician apprentice |  |  |

**2.7** Have you been unsuccessful in trying to fill these vacancies?

[ ]  Yes, we have previously advertised and not been able to successfully recruit

[ ]  No, we have not yet advertised the position(s), or the position is currently out for advert

for the first time

**2.8** Please state how many vacancies you have advertised over the last five years (1st April 2017 – 1st April 2022) for your prosthetic and orthotic workforce. Please state this per person and Whole Time Equivalent.

|  |  |  |
| --- | --- | --- |
| **Staff group** | **Total number of vacancies** | **Whole Time Equivalent of staff vacancies** |
|  | 2017/18 | 2018/19 | 2019/20 | 2020/21 | 2021/22 | 2017/18 | 2018/19 | 2019/20 | 2020/21 | 2021/22 |
| Prosthetist |  |  |  |  |  |  |  |  |  |  |
| Orthotist | 1 | 0 | 0 | 0 | 0 | 1.0 | 0 | 0 | 0 | 0 |
| Dual practicing prosthetist/orthotist |  |  |  |  |  |  |  |  |  |  |
| Prosthetics and orthotics apprentice |  |  |  |  |  |  |  |  |  |  |
| Prosthetic support worker |  |  |  |  |  |  |  |  |  |  |
| Orthotic support worker |  |  |  |  |  |  |  |  |  |  |
| Dual practicing prosthetist/orthotist support worker |  |  |  |  |  |  |  |  |  |  |
| Prosthetic technician  |  |  |  |  |  |  |  |  |  |  |
| Orthotic technician  |  |  |  |  |  |  |  |  |  |  |
| Dual practicing prosthetic/orthotic technician |  |  |  |  |  |  |  |  |  |  |
| Prosthetics and orthotics technician apprentice |  |  |  |  |  |  |  |  |  |  |

**2.9** Do you use international recruitment agencies to recruit your prosthetics and/or orthotics workforce?

[ ]  Yes

[x]  No

**2.10** Have any of your current prosthetics and/or orthotics workforce been recruited from overseas?

[ ]  Yes

[x]  No

**2.11** If **yes**, please state the number of current staff which have been recruited from overseas.

|  |  |
| --- | --- |
| **Staff group** | **Number of staff recruited from overseas** |
| Prosthetist |  |
| Orthotist |  |
| Dual practicing prosthetist/orthotist |  |
| Prosthetics and orthotics apprentice |  |
| Prosthetic support worker |  |
| Orthotic support worker |  |
| Dual practicing prosthetist/orthotist support worker |  |
| Prosthetic technician  |  |
| Orthotic technician  |  |
| Dual practicing prosthetic/orthotic technician |  |
| Prosthetics and orthotics technician apprentice |  |